

EXHIBIT 3

Declaration of Sole Proprietor

DECLARATION AND ADDENDUM TO CONTRACT SERVICES AGREEMENT BETWEEN THE
ISLA VISTA COMMUNITY SERVICE DISTRICT AND MS. BRANI REDMAN (the
“AGREEMENT”)

I, Brandi Redman, (“Consultant”), hereby declare as follows for the purposes of inducing the Isla Vista Community Service District to enter into this Agreement:

I declare for the purpose of inducing the Isla Vista Community Service District to enter into the Agreement as follows: The Consultant is a sole proprietor for the purposes of the California Workers' Compensation and Labor laws. This Consultant will hire no employees other than the parents, spouses, or children of the Consultant for work required under this Agreement. All work required will be performed personally and solely by me, my parents, spouses or children, or persons who perform voluntary service without pay to the Consultant. If, however, the Consultant shall ever hire employees to perform this Agreement or any portion thereof, the Consultant shall obtain Workers' Compensation Insurance and provide proof of Workers' Compensation Insurance coverage to the Isla Vista Community Service District, as described in Section 5.1(b) of this Agreement.

If the Consultant shall ever hire a subcontractor to perform this contract or any portion thereof, and the subcontractor has employees, then the Consultant shall require its subcontractor to obtain Workers' Compensation Insurance Coverage, or the Organization shall obtain Workers' Compensation Coverage for that subcontractor's employees. This document constitutes a declaration by the Consultant against its financial interest, relative to any claims it should assert under the California Workers' Compensation and/or Labor laws against the Isla Vista Community Service District relating to this Agreement. The Consultant will defend, indemnify and hold harmless the Isla Vista Community Service District from any and all claims and liability, including Workers' Compensation claims and liability, that may be asserted or established by any party in the event the Consultant hires an employee in violation of this addendum, and the Consultant will further indemnify the Isla Vista Community Service District for all damages the Isla Vista Community Service District thereby suffers. I agree that these declarations shall constitute an addendum to the Agreement.

Date

Name and Signature of Consultant